



FRICK INDIA LIMITED

MISSION ,VISSION AND VALUES STATEMENT

MISSION

Our mission is to be the industry leader in the field of Industrial Refrigeration system by innovation and adopting new technology holistic approach of solutions. We will achieve this by taking the time to truly understand the needs of our customers and society by continually improvement in process and reinventing the products and services to help them succeed.

VISION

Our vision is to be the global leader in **Technology, Pride of “FIL” Brand, Performance of Product, Safety and 5* Services** for all areas of our business. This vision of growth is a combination of economic, social, and environmental influences accomplished with corporate sustainability, that is built into our culture and in every decision.

VALUES

The Golden Rule – treat others as we would want to be treated. This holds true for our employees, customers, suppliers as a partners and anyone we have had the pleasure of interacting with us. Our bottom line is business associates are treated like family.

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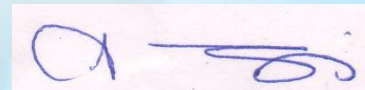
JASMOHAN SINGH
(MANAGING DIRECTOR)

EHS POLICY (ISO 14001 & 45001)

"FRICK INDIA LTD" is committed to operate a way that safe guards our people and protect the Environment. Our commitment to Safety and Environment is embedded in our business practices and reflects our belief that long-term success will be measured by a continued focus on good EHS practices, and addressing the needs of our Customers, Employees, Suppliers, Shareholders and the Communities.

We reaffirm our commitments to:

- Prevent, Reduce & Contain Pollution due to all our activities, products & services through objectives & targets
- Provide a safe workplace and foster a culture of continuous improvement that promotes healthy lifestyles and a respect for the environment.
- Comply with all Global, National, Local legal & Regulatory requirements by protecting the Environment, Human Health and Safety.
- Communicate our EHS commitment to our employees, suppliers, contractors and customers and make available to the public / interested parties on request.
- Drive continual improvement in our EHS system performance throughout the organization by setting EHS goals, measuring progress towards these goals and reporting our performance of these goals.
- Provide training and encouraging to employees to use PPE and support compliance with this policy as well as our EHS standards, programs and practices through consultation and participation.
- Review the policy periodically for appropriateness.

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JASMOHAN SINGH
(MANAGING DIRECTOR)



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QUALITY POLICY

FRICK INDIA LTD strive to be the premier engineering solutions partner and supplier in field of industrial refrigeration system, committed to delivering Quality product from vision to reality for a sustainable lifespan.

Our principles We are honored and privileged to work with our clients and commit to meet their expectations, as well as our obligations to all the interested parties under every mandate entrusted to us.

We work collaboratively with colleagues, clients, supply chain and stakeholders to ensure that our values are fully integrated into our processes.

As a leading organization, and to best serve our stakeholders. We have implemented client satisfaction, risk and opportunities practices and continual improvement programs to achieve a reliable and cost effective Quality Management System.

Ensure the suitability and effectiveness of our suppliers and promote the continual improvement in the effectiveness of our service by undertaking appropriate assurance activity, monitoring performance and capturing, investing in and acting on lessons learned.

This Statement provides the framework for setting quality objectives in every functional and operational unit and subsidiary based on the requirement of ISO 9001:2015.

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JASMOHAN SINGH
(MANAGING DIRECTOR)