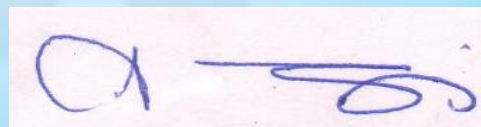


## EHS POLICY ( ISO 14001 & ISO 45001)

**FRICK INDIA LTD** is committed to operate a way that safe guards our people and protect the Environment. Our commitment to Safety and Environment is embedded in our business practices and reflects our belief that long-term success will be measured by a continued focus on good EHS practices, addressing the needs of our Customers, Employees, Suppliers, Shareholders and the Communities.

### **We reaffirm our commitments to :**

- Prevent, Reduce & Contain Pollution due to all our activities, products & services through objectives & targets.
- Committed to prevent injury, ill health & all forms of Occupational health & Safety hazards associated with our Processes.
- Comply with all Global, National, Local legal & Regulatory requirements protecting the Environment, Human Health and Safety.
- Communicate our EHS commitment to our employees, suppliers, contractors and customers and make available to the public / interested parties on request.
- Drive continual improvement in our EHS system performance throughout the organization by setting EHS goals, measuring progress towards these goals and reporting our performance of these goals.
- Provide training to employees to support compliance with this policy as well as our EHS standards, programs and practices through consultation and participation.
- Review the policy periodically for appropriateness.

A handwritten signature in blue ink, consisting of a stylized 'A' followed by a series of loops and a horizontal line.